## Burlington Children's Space Board of Directors Meeting Minutes December 21, 2022 Zoom Video Conference

**Board Members Present**: Victor Prussack, Alan Matson, Charlotte Blend, Maggie Riley, Julie Dumas, Sarah Adams-Kollitz, Molly Scaife

Call to Order	The meeting was called to order at 12:20 pm.	
Minutes	Minutes from October were accepted.	
Note from the Board	This meeting was Sarah Adams-Kollitz's last Board Meeting as Director of BCS. The Board would like to thank her for her years of service and commitment to BCS. We will plan an event in the nicer weather in celebrate Sarah and in recognition of her achievements and dedication to BCS.	
Directors Report	<ul> <li>We have hired Molly Scaife as the Director at BCS. Welcome to this role, Molly.</li> <li>Staff hiring remains a challenge and an area of emphasis. Hawa recently started as a part time educator.</li> <li>The student teachers from UVM had a good experience in the infant and toddler rooms at BCS. Some of the individuals will work as subs as needed in the new year. The students will not be at BCS this semester because they are doing a preschool practicum which does not happen at BCS.</li> <li>Parent-Teacher conferences will happen in January</li> <li>We plan to start the discussions with BSD in January regarding the preschool relationship with BCS.</li> <li>BCS is due to reapply for the NAEYC accreditation. Sarah is unsure if BCS would meet the requirements based on the current credentials of the staff. The process requires an annual report and is a paperwork heavy process. Other area schools like Trinity have given up their NAEYC accreditation and rely on the state of Vermont STARS. The new leadership can consider their options in the new year and a decision will need to be made by March.</li> <li>We have not yet heard about the outcome of the City of Burlington COVID recovery grant.</li> <li>The Children's Trust Fund grant will need some work in the new year. The award is for professional development which no one has had time to do thus far.</li> </ul>	
Multi-Gen Building	• Not discussed this month.	
	Executive Session	
Financials	• Alan has been working on site each day at BCS as a volunteer operations director. He is working to fix some of the financial issues from the past two years as well as to set up new systems and structures for the new leadership going forward.	

Adjournment	<ul> <li>he has a good handle on this after sorting out payments affected by the cyber-attack.</li> <li>Heather has been extremely valuable as a 10-15 hour a week bookkeeper. She has good ideas for setting up systems and tracking inflow and outflow of cash.</li> <li>The 990 was filed in November. The data were accurately reported.</li> <li>Alan discussed not completing the audit for 2021. The audit may be required by grant funders. Sarah said no current or recent funders had required it. While the cash flow and accounting has been caught up to date, the info needed to complete the audit movember work for no benefit. Alan thinks the information will be available to complete a 2022 audit and proposed we go from there.</li> <li>Alan made a motion to give end of year bonus for staff of \$250 for full time employees, \$125 for part time employees for a total of \$2875. The Board voted unanimously to support this motion.</li> <li>Alan made a motion to pay out vacation for staff who cannot roll over vacation days to the new year. This would be a total of \$5365 for Sarah and Sheila. The Board voted unanimously to support this motion.</li> <li>Alan is still working on an FY23 budget and plans to have a draft available for the Board in January.</li> <li>Meeting adjourned at 1:10 pm.</li> </ul>	

Next scheduled meeting: January 19, 2023 on Zoom.

Signed: \_\_\_\_\_ Name (Chair)

Date